

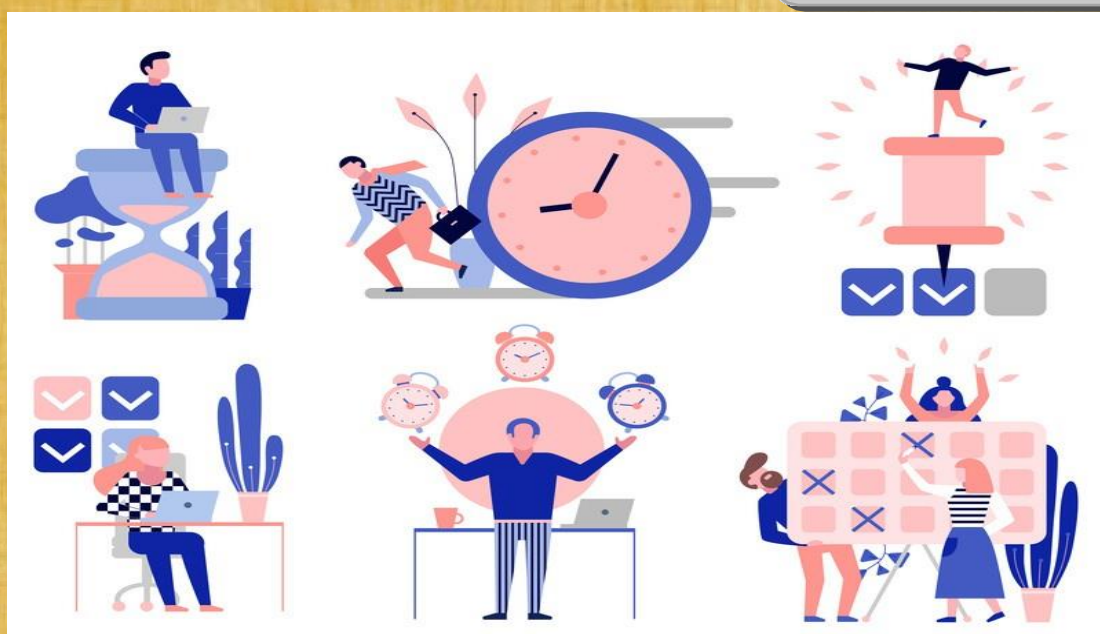


**National Productivity Council**

# **Training Programme on Emotional Intelligence for Work Life Balance**

**05 - 09 February 2024**

**(Munnar)**



## **1. ABOUT NPC**

National Productivity Council (NPC) is an autonomous organization under the Department of Promotion of Industry and Internal Trade, Ministry of Commerce & Industry, Government of India. The present expertise available in NPC has a resource base of professionals from fields such as Economics, Industrial Engineering, Human Resource Management, Energy, Environment, IT, Project Monitoring and Evaluation, Research Studies and Baseline Surveys. In addition, services of external professionals and subject matter specialists are also sought on need basis, depending upon the nature and scope of work. NPC extends services from its headquarter at New Delhi and 12 regional offices across the country manned by more than 100 full time professionals. NPC has professionals from diverse fields to provide Consultancy, Capacity Building and Project Monitoring Unit (PMU) services to various organisations including Central Government Ministries and State Governments.

## **2. PROGRAMME THEME**

Emotional intelligence (EI) profoundly impacts work-life balance by enabling individuals to navigate professional and personal demands with finesse. Self-awareness, a cornerstone of EI, allows recognizing emotional triggers and stressors, empowering individuals to manage workload pressures effectively. This self-awareness forms the basis for self-regulation, enabling the control of impulsive reactions and fostering a calmer, more composed approach to challenges.

Empathy, another facet of EI, enhances interpersonal relationships crucial in both work and personal life. Understanding colleagues' emotions fosters better collaboration, while empathizing with family and friends strengthens personal bonds. Moreover, EI equips individuals with the social skills necessary for effective communication, conflict resolution, and boundary-setting, essential for a balanced life.

## **3. LEARNING OBJECTIVES**

This program has been designed to make participants understand the concept of Emotional Intelligence and its importance in achieving work-life balance. Participants will be introduced to the various components of Emotional Intelligence like Self-awareness, Self-regulation, empathy, etc. Participants will also be introduced to the concepts of Work Life Balance and Well-Being.

#### 4. BROAD PROGRAMME COVERAGE

- Emotional Intelligence – Concept and its relevance in today’s world.
- Emotional Intelligence and success.
- Anger Management
- Introduction to Well Being and Work Life Balance
- Relationship of Emotional Intelligence with Well Being and Work Life Balance.

#### 5. METHODOLOGY

Methodology of the training program would be participative in nature. The sessions would be based on conceptual deliberations, case studies, success stories and group exercises/discussions.

#### 6. PARTICIPANTS’ PROFILE

Officials from Central & State Government Departments, Academic Institutions, Public Sector Undertakings, Private Sector Units, Co-operative Sector Organizations, Financial Institutions, NBFCs, Corporations, Labour Unions/Associations.

#### 7. FACULTY

The faculty for the training programme will comprise of senior NPC Experts & other renowned and experienced Trainers from the respective field.

#### 8. PROGRAMME FEE & VENUE

<b>Programme Code</b>	<b>TP/23-24/114</b>	
<b>Program Venue</b>	<b>Munnar</b>	
<b>Programme Fee</b>	<b>Residential Participants</b> ₹ 55000 /- + 18% GST (Rupees Fifty Five Thousand plus 18% GST) per participant.	<b>Non Residential Participants</b> ₹ 35500 /- + 18% GST (Rupees Thirty Five Thousand Five Hundred plus 18% GST) per participant.
<b>For Residential Participants</b>	Check-in at hotel – 5 <sup>th</sup> February 2024, <i>Monday, Afternoon</i> Check-out from Hotel – 9 <sup>th</sup> February 2024, <i>Friday, 12 Noon</i>	

## 9. PAYMENT DETAILS

Programme fee inclusive of GST to be paid in advance and proof of payment to be attached along with application form.

- ECS Payment Details: Indian Overseas Bank, 70, Golf Link, New Delhi Branch; A/c No. 026501000009207, IFSC Code. IOBA0000265
- DD/Cheque should be drawn in the name of NATIONAL PRODUCTIVITY COUNCIL payable at BANGALORE
- NPC'S PAN No: AAATN0402F, NPC'S GSTIN: 29AAATN0402F1Z2

*As per GOI notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.*

## 10. HOW TO APPLY

- Please apply in the prescribed application format enclosed with this brochure. Nominations maybe sent to any of the following two address:

**The Regional Director**  
**National Productivity Council**  
**2<sup>nd</sup> Floor, KSDB Building**  
**55, Risaldar Street, Seshadripuram**  
**Bengaluru – 560 020**  
**Email Id: [bangalore@npcindia.gov.in](mailto:bangalore@npcindia.gov.in)**

**OR**

**The Training Coordinator**  
**National Productivity Council**  
**5-6 Institutional Area Lodhi**  
**Road, New Delhi – 110003**  
**Email Id:**  
**[npctraining@npcindia.gov.in](mailto:npctraining@npcindia.gov.in)**  
**Tel: 011-24607319**

- **Last date for Receiving of nominations: 25<sup>th</sup> January 2024**

## 11. GENERAL INSTRUCTIONS

- ❖ Due to limited number of seats, it is recommended to send the nominations as per attached format at the earliest, for ensuring the availability. Acceptance of the nominations is subject to the seat availability and receipt of programme fee latest by the last date for nominations.
- ❖ The Residential programme fee covers the professional fees towards training, board & lodge of the Participant(s). The fee once deposited is non-refundable, however, substitutions are allowed.
- ❖ Each participant should carry their ID cards and necessary letters / orders issued by their department for attending the training program..
- ❖ NPC shall not bear any charges towards participants' to & fro travel from their residence / place of stay and the training program venue. All participants shall make their own arrangement to reach the venue on time as per the programme schedule.

- ❖ Participants are requested to assure their health and safety during the training period and NPC will not be liable for medical expenses incurred by the participants during the program.
- ❖ NPC will not provide boarding and lodging before and after the dates of programme. Participants planning to stay longer than the scheduled duration should arrange the same at their own cost.
- ❖ Settlement of additional bills: The hotel will be instructed to open separate folio for each participant. Participants may directly settle their additional dues regarding family member, laundry, telephone, mini bar, room service, overstay etc. with the hotel before checkout.
- ❖ The participants shall be awarded Certificate of Participation on successful completion of programme.
- ❖ Any other terms and conditions apply as may be notified by NPC at any point of time.
- ❖ Referring to GST guidelines, you are requested to confirm the applicability of GST payment for your department.
- ❖ Participants are required to follow the necessary COVID protocols during training.



**NATIONAL PRODUCTIVITY COUNCIL**  
**5-6 Institutional Area, Lodhi Road, New Delhi – 110003**  
**[npctraining@npcindia.gov.in](mailto:npctraining@npcindia.gov.in)**

**APPLICATION FORM FOR NOMINATIONS**

Title of Programme:

Programme Code:

Programme Duration:

Location:

**Details of Nominated Participants:**

S. No	Name of Delegate	Designation	Mobile No.	Email ID	Official Address for correspondence
1					
2					
3					
4					
5					

**Details of Nominating Authority:**

Name:

Designation:

Organization:

Address

Contact Number:

Email ID:

Signature

Details of Proof of payment of Programme fee (*RTGS / NEFT Details; Cheque, DD*):

**Payment Particulars**

- **ECS Payment Details:** Indian Overseas Bank, 70, Golf Link, New Delhi Branch; A/c No. 026501000009207, IFSC Code. IOBA0000265
- In case of ECS Payment, the payment details should be intimated accordingly along with UTR number
- DD/Cheque should be drawn in the name of NATIONAL PRODUCTIVITY COUNCIL payable at BANGALORE
- Programme Fees per Participant plus GST to be paid in advance
- PAN No: AAATN0402F, GSTIN: 29AAATN0402F1Z2





**National Productivity Council**  
**Regional Directorate - Bengaluru**  
(Under Department for Promotion of Industry and Internal Trade)  
Ministry of Commerce and Industry, Government of India,  
2nd Floor, KSDB Building  
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9019883123